



Notice of Nondiscrimination

Tennessee Orthopaedic Alliance (TOA) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. TOA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

TOA:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact:
Tennessee Orthopaedic Alliance
608 Norris Ave., Nashville, TN 37204
Attn: Compliance Manager
Phone: (615) 278-1682 • Fax: (615) 695-1483

If you believe that TOA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: the compliance manager at the contact information above. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the compliance manager is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building, Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish
ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-615-278-1682.

Arabic
مقرب لصتا. انا عمل اب لكل رفاوتت ةيوعللل قدعاسملا تامدخ ناف، ةغلللا رلفدا شدحتت تنك اذا: ةظوحلم 1-615-278-1682

Chinese
注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-615-278-1682

Vietnamese
CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-615-278-1682

Korean
주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-615-278-1682

French
ATTENTION : Si vous parlez français, des services d'aide linguistique-vous sont proposés gratuitement. Appelez le 1-615-278-1682

Laotian
ປຶດຊາຍ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-615-278-1682

Amharic
ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም አርዳታ ድርጅቶች በነጻ ሊያገኙዎት ተዘጋጅተዋል: ወደ ሚከተለው ቁጥር ይደውሉ 1-615-278-1682

German
ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-615-278-1682

Gujarati
સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-615-278-1682

Japanese
注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます。1-615-278-1682まで、お電話にてご連絡ください。

Tagalog
PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-615-278-1682

Hindi
ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-615-278-1682 पर कॉल करें।

Russian
ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-615-278-1682

Persian (Farsi)
دیویری گب سامت 1-615-278-1682 اب. دشاب یم مهارف امش یارب ناگیار تروصب ینابز تالی هسرت، دینک یم وگتفنگ یراف نابز هب رگا: هجوت